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## **To Prospective Employees of Blue Mountain Ranch**

Thank you for your interest in working at **Blue Mountain Ranch**. We are a small, private coed camp and take pride in our family atmosphere. If you prefer a highly regimented camp, you would be better off elsewhere. The campers have fun in a **clearly moral atmosphere** while experiencing all our natural environment has to offer as well as traditional camp offerings. Our camp was founded by **Coach Bill and Dorothy Allen** who believed strongly in our duty as adults to be role models for youth, and our camp parents send their children to this particular camp for this reason. **Thus, we allow no smoking, drinking or drugs and ask our staff members to sign a pledge to that effect.** We will conduct random drug tests during the summer.

Counselors live in cabins with campers and teach activity periods during the day. It is important that you truly enjoy being around children as being a counselor is a 24 hour a day job in many respects. You will need to be cool and calm and use your own best instincts. You will learn as well as teach. You will leave camp a better person for having been a counselor, and it will be an experience you treasure all your life. **The fun you will have, and the growth you'll experience mentally, morally and spiritually will last a lifetime.**

The first step toward employment is to fill out and return the application as soon as possible. The following things must accompany your application:

- \* **Recent photo of applicant**
- \* **Short biographical sketch**
- \* **Signed Consent to Criminal Background Check form.**

You also need to have **three letters of reference** sent to us by either current or former teachers, employers or adult family friends who can speak to your sense of responsibility and your moral character. In addition, if hired you need to have current **First Aid and CPR certification** upon arrival at camp. You can usually take those classes on campus in the spring.

**As a role model for children, we ask that our staff complies with these rules:**

- \*One pair of earrings for women, none for men
- \*A reasonable haircut and no facial hair for men
- \*Appropriate clothing to reflect our philosophy
- \*No visible tattoos – must be able to cover with clothing or bandage

\*Appropriate hairstyle and color – no dreadlocks or unnaturally colored hair  
\*Acceptable grooming (bathing, etc.)

**If you are hired, we will need the following prior to arrival at camp:**

- \*Completed application (new each year) and contract
- \*Completed/signed health packet
- \*Copies of current First Aid/CPR certification
- \*Copies of any other certification or relevant education (CHA, WSI, grades in class)
- \*Three letters of recommendation
- \*Copy of current driver's license
- \*Copy of original Social Security card
- \*Completed and signed forms in employment packet, including fingerprints (info will be sent to you upon employment)
- \*Copy of transcript (or grade sheet) for latest semester

**Following are the dates of the camp sessions:**

Staff Orientation: Thursday, June 2nd at Dinner - June 9th (please arrive before 6 pm)

Session I – Friday, June 12th - Saturday, June 25th

Session II – Tuesday, June 28th - Thursday, July 21st

Session III – Sunday, July 2th - Monday, August 8th

Staff members are free to leave August 9th.

**General Employment Information:**

Each week, there is one day off from noon until 2 am and another evening for 3 ½ hours. There is a 2 ½ day break between sessions. Our starting salary for college students is \$250 per week if contracted for the whole summer and the contract is met. If an employee stays for a shorter time, the salary is \$200 per week. College grads are paid \$275 per week (\$225 for shorter time). Each counselor is paid \$100 travel expense additionally. There is no salary for orientation.

No Pets Are Allowed.